



Faculty Senate Minutes March 2006
March 9, 2006
Room, A 2052 4:00 PM – 5:35 PM

Officers	Basic Science Senators	Clinical Science Senators	GSN Senators
P Denes Agoston, President (APG)	P Dechang Chen (PMB)	A Steven Durning (MED)	P Mary Schroeder (GSN)
P Paul Hemmer, Past President (MED)	P Stephen Craig (MEM)	P William Gilliland (MED)	P Christine Kasper (GSN)
P Gerald Denton, President Elect (MED)	P Deborah Girasek (PMB)	P John Gilstad (MED)	
P Diane Padden, Secretary/Treas (GSN)	P David Grahame (BIO)	A Jeffrey Jackson (MED)	Non-Billeted Faculty Senators
	P Tonie Hooper (PMB)	A Richard Schaefer (SURG)	P Brian Cuneo (MED)
	P David Johanson (PMB)	P Jack Tsao (NEURO)	P Joseph Parker (MED)
	P Lisa Schwartz (APG)	P David Welling (SURG)	P Jeffrey Becker (PEDS)
	P Marcy Grace (AFRRI)	A Teodor Brumeanu (MED)	NOTE: P – PRESENT
	P Neil Grunberg (MPS)		A – ABSENT

<u>Agenda Item</u>	<u>Issues for Discussion</u>	<u>Action (Voting Decisions)</u>
I. Call to Order: 4:00 PM in A2052		A quorum was noted. There were 22 of 26 voting Faculty Senate members present.
II. Faculty Senate Website	Bob Williams was invited to make a presentation/demonstration of current faculty senate website and available features. Prior to demonstration he commented that the constitution makes no provisions for who should manage faculty senate website. Provided information and demonstrated the following features. 1) Surveyor: This feature allows creation of surveys/ballots for	Senate voted unanimously to keep the surveyor feature that could be used for election purposes with possibility of adding any

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	<p>distribution that can be subsequently downloaded. Demonstrated use as ballot, ties candidate to biography so when used in an election process, individual can click on name and candidate's biography will come up without having to go to an additional site, 2) Senate Chat Room: This feature would allow area for discussion among faculty, it is set up as a blog, many roles available, must register and log in to use, 3) List Server: can be set up for various groups, i.e., all members of faculty senate, all members of faculty assembly, members of each faculty senate subcommittee. Subsequent discussion among all members of the faculty regarding usefulness of each feature.</p> <p>Discussion regarding dissemination of faculty senate meeting minutes, currently an email goes out to faculty assembly list serve that minutes can be viewed by going to faculty senate website, yet very few individuals go to website to read.</p>	<p>survey questions at the end of the ballot rather than send out a separate survey on faculty issues. The remaining 2 features, chat room and assembly list server were voted unanimously as not being useful at this point of time.</p> <p>A motion was made and seconded that minutes be sent in the email to all faculty. The motion carried.</p>
III. Research Committee Chairperson	Denes Agoston asked the Senate to discuss his position as acting research chair while also serving as Faculty Senate President. (Denes was not present during discussion) Senate members did not feel there was a conflict of interest in Denes holding both positions.	A motion was made and seconded that Denes Agoston be allowed to remain as acting research chair person. The motion carried.
IV. Point of Contact for all USU Departments	Paul Hemmer reviewed list of all USU Departments and the POC for each department. Discussion that each POC should contact department they are representing and perhaps attend dept. meeting to increase faculty involvement.	Denes Agoston will ask Alicia Alvarez to email all dept. chairs and ask when next meeting scheduled to ask about possibility of faculty senate representative attending.

V. Faculty Senate Membership	Neil Grunberg has agreed to fill vacant basic science position.	
VI. Review of membership	Senators missing 3 consecutive meetings or having total of 5 absences per year need review for continued membership. One senator under review was not present. Paul Hemmer had called and asked if individual desired to continue their Faculty Senate membership, but had not received a response.	Vote on this senator was deferred until contact made and individual's desire stated.
VII. Packard Lecture	Tentative date is set for 20 April, in the afternoon. The speaker, CAPT David Rutstein, will speak on "Interagency Collaboration During Public Health Emergencies: A New Paradigm" Dr. Rutstein will speak on the formal cooperation between USPHS and DoD and draw on his experiences following the Indonesian tsunami and Hurricane Katrina.	
VIII. Committee Reports	<p>Research: Research week scheduled for May 16-18. Henry Jackson Foundation providing substantial support. Theme is Global Public Health with 4 symposia. Denes discussed the possibility of presentation of several awards at the banquet, 1 for support services and the others for exceptional research.</p> <p>Communication: See previous agenda item, faculty senate website.</p> <p>Nominations and Elections: Mary Schroeder reported that an email would be sent out in April for call for nominations, those interested will be asked to complete biography that can be posted to the website. Positions for which nominations are being accepted: President Elect, Secretary-Treasurer, and 11 members: 1 non-billeted faculty, 6 basic science, and 4 clinical science. She noted that some of these positions may be those who are currently filling vacancies and it would be ideal if they would agree to continue to serve the senate.</p> <p>Education: No report.</p> <p>Welfare/Comparability: Dr. Rice has requested hard data on comparability to include not only base salaries, but also benefits (e.g., tuition waivers for children of faculty, retirement packages, employer matching programs, etc.). Much discussion on the accuracy of the current data that is available and was presented by CPMS. Dodd Denton made 3 points regarding comparability: 1) post the CPMS document to show good faith and to stir up some interest among the faculty assembly to join the comparability and welfare committee, 2) figure out our own comparability report based on</p>	

	<p>what we feel are reasonable schools. 3) ask why CPMS has to control this and why these schools are considered the comparable ones. If we disagree, put forth a point paper to Dr. Rice for further discussion. Further discussion on the need for better data. Chris Kasper suggested produce summary from available public information, i.e., MD public schools, Federal government, and other public schools. Paul Hemmer stated “CPMS told us at the briefing in October that they are told by the AAMC that if the reporting medical school notes that they are reporting 9 month salaries, the AAMC annualizes it to a 12-month salary in its data released to CPMS. So, the AAMC's action depends on what the schools report”, however, additional compensation of tuition reimbursement, teaching, research grants may not be included in the numbers reported. Neil Grunberg commented that in previous senate term, he worked on comparability and getting accurate data from other institutions simply as a faculty member is not possible and requires involvement of administrators. In addition, the process is extremely time-consuming.</p>	
IX. Lab Renovation	<p>Faculty member presented senate with letter regarding situation of lab renovation without notification and input to the design. Denes and Paul have reviewed the issue and discussed with the chair of faculty grievance committee. After careful review it was determined that this issue does not fall into the category of faculty grievance. Discussion among members that this issue is not a senate issue but that the faculty member should present to Dr. Eric Marks, Associate Dean for Faculty Affairs whose position was set up by the senate to intercede on behalf of a faculty member in such circumstances. Additional discussion by members that there should be public dissemination of lab renovation plans.</p>	<p>Denes will compose a response with this guidance for the faculty member.</p>
X. Adjournment	<p>Meeting adjourned at 5:35. Next meeting 13 April.</p>	

Respectfully submitted:

Diane Padden

Approved/Disapproved:

Denes Agoston

Secretary/Treasurer

President